Lawrence CommunityWorks Residency Program

Residency Application

Vision:
The objective of LCW is to build an ever-expanding network of people who are exploring and shaping their future. More than programs or projects, LCW strives to create an environment rich in connectivity, creativity, and support, shaped by and for the people.

Goal: The Residency Program is part of the Lawrence CommunityWorks (LCW) Network. The purpose of the LCW Residency Program is to integrate college seniors and recent college graduates into LCW’s everyday operation and culture.* Residents may serve as role models, mentors, or colleagues to people in different programs and departments. Residents actively embody the pathways college provides by lending their time and talent to support LCW’s mission and strategic goals.

Residents from diverse fields of study and different backgrounds are compensated with free housing for one to two years. Residents will receive professional development and networking opportunities for their contributions to LCW and the community of Lawrence.

RESIDENCY PROGRAM BENEFITS

Professional Development
Scholarship for training/conference of Resident’s choice ($1,000 limit). *
Quarterly professional workshop on topics identified by Residents
One-on-one career coaching with designated mentors

Personal Development
Financial literacy (credit, savings, debt); 
Talks related to self-care, mental & physical health and wellness
Political participation, power analysis, and community engagement

Networking Opportunities
LP Advisory Council, LCW tickets to events
Dinner with Executive and Deputy Director
Individual connections with political officials

*In rare cases LCW may decide to accept a Resident who is not a college student or graduate if they have a compelling and productive creative pathway. Residents must be in good standing to receive education/training assistance.
LCW Resident Requirements

(Applicants must be at least 21 years old)

Residents commit time to LCW as instructors, facilitators, or assistants with different LCW programs, departments, projects, and activities. Residents are considered employees who are compensated with housing. Residents will utilize the Residency to ultimately transition to the next phase of their personal and professional lives.

A community capstone project is expected from the Residency cohort as a whole or individually. Residents can connect to an existing project of another community organization or develop a project of their own to be presented by the end of the program year to LCW organization or board. A mini-grant budget of $250 will be provided to Residents in support of project implementation.

Application Materials
Applications should include
- Official sealed transcript from a current or former institution of higher education
- Resume
- Completed CORI form
- Personal & professional aspiration statement
- Optional recommendation letter (two maximum)

If there are other materials you would like to submit relevant to your application (artwork, writing samples, etc.) you may submit up to three supporting documents.

Personal and Professional Aspiration Statement

Essays should be a minimum of 1 page and a maximum of three pages, double-spaced, 12 pt. font.

Introduce who you are (character traits, background, personal history), what type of experience and skillsets you are seeking to apply to the residency program. Make the connection between your skills/experience and LCW’s organizational mission, goals, and needs. Share where you see yourself after completing the residency program, and what types of support will you need to achieve these goals.

If you are interested in the LCW Residency Program, please complete the following form and return them with the materials listed above to Norma Pagan, Human Resources and Operations Manager, at recruiting@lawrencecommunityworks.org, or to the address listed in the footing below.
Lawrence Community Works Residency Program
Application Form/Deadline August 23th, 2019

Applicant Name: _____________________________________________________________

Permanent Mailing Address: _________________________________________________

City, State, Zip: ____________________________________________________________

Phone Number: ____________________________________________________________

E-Mail: __________________________________________________________________

College/Degree: ___________________________________________________________

Eligible candidates will be invited to an intake interview. Residency applications are reviewed by, and approved at the discretion of the management team of LCW, and may be subject to change. Please note that this application does not guarantee approval.

If accepted to the program, residents are expected to provide a brief biography to LCW for marketing/promotional purpose of the residency program. Residents must fill out a Hire Packet from Human Resources, and submit a $200.00 security deposit to be returned at the end of the Residency tenure, pending acceptable conditions of living quarters and satisfactory completion of the residency commitment/contract.